

Equal Opportunities Statement

EQUAL OPPORTUNITIES POLICY STATEMENT

The Valuation Joint Board believes that equality of opportunity should be a guiding principle in all of its activities. The Board is actively working towards the elimination of Policies and Practices which discriminate. It is opposed to any form of discriminatory practices on grounds including:-

- gender
- marital status
- religious belief
- disability
- race
- ethnic origin
- colour
- nationality
- political belief
- sexual orientation
- socio-economic status
- age

We are actively working towards the elimination of all discriminatory practices.

Legal Framework:

The Joint Board is committed to adhering to the principles of domestic legislation as presented in the following Acts:

Equal Pay Act	1970
Sex Discrimination Act	1975
Race Relations Act	1976
Disability Discrimination Act	1995
The Race Relations Amendment Act	2000
The Race Relations Act 1976 (Amendment) Regulations	2003
Equal Pay Act 1970 (Amendment) Regulations	2003
Employment Equality (Sexual Orientation) Regulations	2003
Employment Equality (Religion or Belief) Regulations	2003
Disability Discrimination Act	2005
The Employment Equality (Age) Regulations	2006
Equality Act	2006

The Equality Act (Sexual Orientation) Regulations 2007

In addition the Joint Board will adhere to European Directives, information on which will be made available on a regular basis.

Updated by Central Scotland
Valuation Joint Board
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Applicable to all staff.