

		01 April 2018	01 April 2019	01 April 2020			
CSVJB		Increase of 3.5%	Increase of 3%	Increase of 3%			
Grade 1	4	£8.81	£16,078.26	£9.07	£16,552.76	£9.34	£17,045.51
	5	£8.81	£16,078.26	£9.07	£16,552.76	£9.34	£17,045.51
	6	£8.81	£16,078.26	£9.07	£16,552.76	£9.34	£17,045.51
Grade 2	26	£9.88	£18,031.01	£10.18	£18,578.52	£10.49	£19,144.27
	27	£10.03	£18,304.77	£10.33	£18,852.27	£10.64	£19,418.02
	28	£10.17	£18,560.27	£10.48	£19,126.02	£10.79	£19,691.77
Grade 3	38	£11.80	£21,535.02	£12.15	£22,173.77	£12.51	£22,830.77
	39	£11.95	£21,808.77	£12.31	£22,465.77	£12.68	£23,141.02
	40	£12.13	£22,137.27	£12.49	£22,794.27	£12.86	£23,469.52
Grade 4	43	£12.71	£23,195.77	£13.09	£23,889.27	£13.48	£24,601.02
	44	£12.87	£23,487.77	£13.26	£24,199.52	£13.66	£24,929.52
	45	£13.07	£23,852.77	£13.46	£24,564.52	£13.86	£25,294.52
Grade 5	51	£14.25	£26,006.27	£14.68	£26,791.02	£15.12	£27,594.02
	52	£14.47	£26,407.77	£14.90	£27,192.52	£15.35	£28,013.77
	53	£14.68	£26,791.02	£15.12	£27,594.02	£15.57	£28,415.27
Grade 6	62	£16.74	£30,550.53	£17.24	£31,463.03	£17.76	£32,412.03
	63	£17.04	£31,098.03	£17.55	£32,028.78	£18.08	£32,996.03
	64	£17.26	£31,499.53	£17.78	£32,448.53	£18.31	£33,415.78
Grade 7	65	£17.53	£31,992.28	£18.06	£32,959.53	£18.60	£33,945.03
	66	£17.77	£32,430.28	£18.30	£33,397.53	£18.85	£34,401.28
	67	£18.06	£32,959.53	£18.60	£33,945.03	£19.16	£34,967.03
Grade 8	73	£19.73	£36,007.28	£20.32	£37,084.03	£20.93	£38,197.28
	74	£20.03	£36,554.78	£20.63	£37,649.78	£21.25	£38,781.28
	75	£20.33	£37,102.28	£20.94	£38,215.53	£21.57	£39,365.28
Grade 9	83	£22.90	£41,792.53	£23.59	£43,051.79	£24.30	£44,347.54
	84	£23.25	£42,431.28	£23.95	£43,708.79	£24.67	£45,022.79
	85	£23.59	£43,051.79	£24.30	£44,347.54	£25.03	£45,679.79
Grade 10	90	£25.40	£46,355.04	£26.16	£47,742.04	£26.94	£49,165.54
	91	£25.79	£47,066.79	£26.56	£48,472.04	£27.36	£49,932.04
	92	£26.18	£47,778.54	£26.97	£49,220.29	£27.78	£50,698.54
Grade 11	95	£27.36	£49,932.04	£28.18	£51,428.54	£29.03	£52,979.79
	96	£27.78	£50,698.54	£28.61	£52,213.29	£29.47	£53,782.79
	97	£28.20	£51,465.04	£29.05	£53,016.29	£29.92	£54,604.04
Grade 12	98	£28.60	£52,195.04	£29.46	£53,764.54	£30.34	£55,370.55
	99	£29.06	£53,034.54	£29.93	£54,622.29	£30.83	£56,264.80
	100	£29.46	£53,764.54	£30.34	£55,370.55	£31.25	£57,031.30
Grade 13	101	£29.92	£54,604.04	£30.82	£56,246.55	£31.74	£57,925.55
	102	£30.36	£55,407.05	£31.27	£57,067.80	£32.21	£58,783.30
	103	£30.80	£56,210.05	£31.72	£57,889.05	£32.67	£59,622.80